# 6 Steps to Make the Most of Your Benefits Enrollment

Introducing health benefits to your team, but you're not sure where to start? Whether you're running a small business or a large organization, a streamlined approach to introducing benefits can boost employee satisfaction and decrease turnover.

The six steps below will provide you with a clear and actionable plan to successfully implement health benefits to your workforce.

#1

### The Overview

This transparency will foster trust, allowing your team to make a more informed decision when reviewing benefits options.

#2

### **Getting Started**

Effective onboarding sets the tone for new and existing team members for the entire process by empowering them to take ownership of their benefits choices.

#3

### Resources & Implementation

A user-friendly tool reduces barriers to participation. When your team has easy access to benefits information and expert guidance, no one misses out on healthcare coverage.

#4

# Communications & Scheduling

By tailoring communication methods to your workforce, you increase the chances of reaching everyone. Meeting them where they are, leads to higher participation.

#5

### The Decision & Enrollment

Given that 1 in 3 workers will face disability in their careers, it's essential they understand their coverage options. This step minimizes confusion and leads to higher satisfaction and reduces turnover.

#6

## **Ongoing Support**

Enrollment isn't just a one-time event—it's an ongoing process. Providing continuous support shows your commitment to your employees' well-being and ensures that no one slips through the cracks.