

The Must-Have Healthcare Readiness Checklist for Small Business Owners

Questions you should be asking before selecting a health benefits provider.

Questions to ask yourself.

Are your employees eager for you to offer benefits? Yes / No

Are you losing valuable employees/candidates to your competitors? Yes / No

Are you looking for a partner/someone to help you navigate benefits? Yes / No

Are you approaching 50+ full-time employees? Yes / No

Questions to ask your employees.

What benefits are you looking for? Select all that apply.

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|--|--|---|
| <input type="checkbox"/> Preventive care | <input type="checkbox"/> Hospitalization | <input type="checkbox"/> Dental/Vision |
| <input type="checkbox"/> Supplemental coverage | <input type="checkbox"/> Prescription coverage | <input type="checkbox"/> Low-cost deductibles |
| <input type="checkbox"/> Robust provider network | <input type="checkbox"/> Other: _____ | |

Which of the following best describes you?

- a.) I am an individual that rarely sees the doctor except for yearly checkups and maintenance.
- b.) I am an individual that sees the doctor semi-frequently for ongoing care services.
- c.) I am an individual that sees the doctor regularly for major medical procedures and hospitalization.

Would you be interested in dental coverage? Yes / No

Would you be interested in vision coverage? Yes / No

Would you be interested in supplemental coverage (life, disability, accident, etc.)? Yes / No

Would you need coverage for chronic conditions? Yes / No

Do you require coverage for specialty prescriptions? (Ex. GLP-1 medications) Yes / No

Are you interested in telehealth services? Yes / No